

Grade	Min Step	Max Step	Department	Job Class	Pelham Job Title
110	21,109	28,770	Racquet	7020	Assistant Tennis Professional
240	35,149	47,904	Police	9080	Facilities Associate/Custodian
250	36,554	49,820	Golf	8040	Assistant Golf Professional
260	38,017	51,813	Golf	1110	Receptionist II (Golf)
260	38,017	51,813	Police	3080	Records Clerk (Police)
260	38,017	51,813	Police	3070	Police Call-Intake
260	38,017	51,813	Racquet	7040	Maintenance Tech I
260	38,017	51,813	Dev't Svcs & Public Works	6455	Meter Reader
260	38,017	51,813	Dev't Svcs & Public Works	6065	Permit Clerk
260	38,017	51,813	Dev't Svcs & Public Works	6260	Street Maintenance Tech I
260	38,017	51,813	Dev't Svcs & Public Works	6450	Water Tech I
260	38,017	51,813	Parks & Recreation	5060	Maintenance Tech I
280	41,119	56,041	Dev't Svcs & Public Works	6490	Customer Service Representative
280	41,119	56,041	Dev't Svcs & Public Works	6250	Street Maintenance Tech II
280	41,119	56,041	Dev't Svcs & Public Works	6445	Water Tech II
280	41,119	56,041	Parks & Recreation	5050	Maintenance Tech II
280	41,119	56,041	Racquet Club	7050	Maintenance Tech II
280	41,119	56,041	Golf	8080	Greenskeeper
280	41,119	56,041	Library	4095	Library Specialist-Circulation
280	41,119	56,041	Library	4080	Library Specialist/Accounts Payable
280	41,119	56,041	Library	4090	Library Specialist/Cataloger
290	42,764	58,282	Racquet	7010	Head Tennis Professional
290	42,764	58,282	Dev't Svcs & Public Works	6340	Operator 1 - Sewer
290	42,764	58,282	Golf	8070	Greenskeeper Technician (Sr Greenkeeper)
310	46,253	63,038	Dev't Svcs & Public Works	6460	Billing Coordinator
310	46,253	63,038	Golf	8050	Assistant Superintendent (Golf)
310	46,253	63,038	Parks & Recreation	5040	Recreation Coordinator
310	46,253	63,038	Parks & Recreation	5040	Recreation Coordinator-Athletics
310	46,253	63,038	Parks & Recreation	5040	Recreation Coordinator-Senior Center
310	46,253	63,038	Parks & Recreation	5040	Recreation Coordinator-Facility Operations
310	46,253	63,038	Racquet	7035	Racquet Club Coordinator
320	48,103	65,560	Dev't Svcs & Public Works	6220	Equipment Operator-SLM
320	48,103	65,560	Dev't Svcs & Public Works	6451	Equipment Operator-Water
320	48,103	65,560	Dev't Svcs & Public Works	6330	Operator 2 - Sewer
320	48,103	65,560	Dev't Svcs & Public Works	6500	Utility Line Locator (Water)
330	50,027	68,182	Dev't Svcs & Public Works	1120	Administrative Assistant (DSPW)
330	50,027	68,182	Golf	8060	Head Mechanic-Golf
330	50,027	68,182	Golf	8025	Golf Professional
330	50,027	68,182	Fire	1120	Administrative Assistant (Fire)
330	50,027	68,182	Police	1120	Administrative Assistant (Police)
330	50,027	68,182	Parks & Recreation	1120	Administrative Assistant (P&R)
330	50,027	68,182	Library	4050	Librarian I
340	52,028	70,909	Dev't Svcs & Public Works	6130	Permit Technician
340	52,028	70,909	Dev't Svcs & Public Works	6320	Operator 3-Sewer
340	52,028	70,909	Golf	8030	Manager, Food & Beverage
340	52,028	70,909	Admin/Finance	1144	Revenue Clerk
360	56,274	76,696	Court	1340	Magistrate
360	56,274	76,696	Library	4030	Sr. Librarian -Adult Fiction
370	58,525	79,763	Administration	1090	Executive Assistant
370	58,525	79,763	Court	1350	Magistrate-IT Systems Analyst
370	58,525	79,763	Dev't Svcs & Public Works	6210	Shop Supervisor-Public Works
370	58,525	79,763	Dev't Svcs & Public Works	6420	Well Operator
370	58,525	79,763	Dev't Svcs & Public Works	6310	Operator 4-Sewer
370	58,525	79,763	Golf	8091	Manager, Event Sales & Membership
370	58,525	79,763	IT	1165	IT Specialist
370	58,525	79,763	Library	4040	Sr Librarian/Technology
370	58,525	79,763	Parks & Recreation	5027	Supervisor-Operations Senior Center
370	58,525	79,763	Parks & Recreation	5025	Supervisor-Recreation Programs

380	60,866	82,954	IT	1180	Systems Administrator
380	60,866	82,954	Golf	8020	Head Golf Professional
380	60,866	82,954	HR	1151	Recruiting Coordinator
380	60,866	82,954	Dev't Svcs & Public Works	6200	Crew Supervisor-Public Works
380	60,866	82,954	Dev't Svcs & Public Works	6440	Crew Supervisor-Water
380	60,866	82,954	Parks & Recreation	5030	Supervisor-Parks-Maintenance
380	60,866	82,954	Racquet Club	7030	Supervisor-Racquet Club
390	63,301	86,272	Dev't Svcs & Public Works	6110	Building Inspector
390	63,301	86,272	Dev't Svcs & Public Works	6415	Lead Well Operator
390	63,301	86,272	Dev't Svcs & Public Works	6485	Manager-Customer Service & Billing
390	63,301	86,272	Dev't Svcs & Public Works	6140	Zoning Compliance Inspector
390	63,301	86,272	Admin/Finance	1075	Communication Specialist-Administration
390	63,301	86,272	Admin/Finance	1075	Communication Specialist-Recreation
390	63,301	86,272	Parks & Recreation	5020	Supervisor-Operations & Facilities
390	63,301	86,272	IT	1170	Systems Analyst
400	65,833	89,723	Police	3040	Manager-Communications & Records
410	68,466	93,312	Dev't Svcs & Public Works	6020	Manager-Building Maintenance
410	68,466	93,312	Admin/Finance	1141	Financial Analyst
410	68,466	93,312	Library	4010	Supervisor-Adult Fiction
410	68,466	93,312	Library	4020	Supervisor-Children
420	71,204	97,044	Court	1330	Court Clerk
420	71,204	97,044	HR	1155	Payroll & Benefits Analyst
420	71,204	97,044	Dev't Svcs & Public Works	6300	Supervisor-Wastewater Plant
420	71,204	97,044	Dev't Svcs & Public Works	6410	Field Manager-Water
430	74,053	100,926	Admin/Finance	1135	Staff Accountant
430	74,053	100,926	Admin/Finance	1140	Tax Accountant
430	74,053	100,926	Admin/Finance	1143	Financial Analyst Sr
440	77,015	104,963	Parks & Recreation	5010	Assistant Director-Parks & Recreation
450	80,095	109,162	Dev't Svcs & Public Works	6025	Project Manager
450	80,095	109,162	IT	1171	GIS Analyst
450	80,095	109,162	IT	1180	Systems Administrator
460	83,299	113,528	IT	1175	Systems Analyst-ERP
460	83,299	113,528	IT	1175	Systems Analyst-Public Safety
470	86,631	118,069	Golf	8010	Superintendent-Golf
480	90,096	122,792	Dev't Svcs & Public Works	6100	Building Official
480	90,096	122,792	Dev't Svcs & Public Works	6050	Planning & Zoning Administrator
490	93,700	127,704	Admin/Finance	1080	Director, Economic Development
500	97,448	132,812	Golf	8000	General Manager-Golf
500	97,448	132,812	Library	4000	Director-Library
500	97,448	132,812	Racquet	7000	Director-Racquet Club
510	101,346	138,124	Admin/Finance	1060	Manager, Communication & Branding
510	101,346	138,124	Dev't Svcs & Public Works	6045	Deputy Director, Public Works
520	105,400	143,649	Dev't Svcs & Public Works	6040	Deputy Director/City Engineer
530	109,616	149,395	Parks & Recreation	5000	Director, Parks & Recreation
530	109,616	149,395	Administration	1050	City Clerk-Treasurer
560	123,303	168,050	Admin/Finance	1015	Assistant City Manager
580	133,365	181,762	HR	1150	Director, Human Resources
580	133,365	181,762	IT	1159	Director, Information Technology
580	133,365	181,762	Admin/Finance	1125	Director, Finance
590	138,699	189,033	Police	3000	Chief of Police
590	138,699	189,033	Fire	2000	Fire Chief
600	144,247	196,594	Dev't Svcs & Public Works	6000	Director, Development Services & Public Works