

Grade	Job Class	Pelham Job Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
FP2	3060	Dispatcher	80	\$ 22.54	\$ 23.55	\$ 24.61	\$ 25.72	\$ 26.88	\$ 28.09	\$ 29.35	\$ 30.67	\$ 32.05
FP3	3050	Supervisor-Dispatch	80	\$ 26.71	\$ 27.91	\$ 29.17	\$ 30.48	\$ 31.85	\$ 33.28	\$ 34.78	\$ 36.35	\$ 37.99
FP4	3035	Police Officer (Non-Certified)	80	\$ 24.01								
FP4	2070	Fire Fighter (Non-Certified)	80	\$ 24.01								
FP5A	2060	Firefighter	80/84	\$ 26.81	\$ 28.02	\$ 29.28	\$ 30.60	\$ 31.98	\$ 33.42	\$ 34.92	\$ 36.49	\$ 38.13
FP5A			24/48	\$ 20.22	\$ 21.13	\$ 22.08	\$ 23.07	\$ 24.11	\$ 25.19	\$ 26.32	\$ 27.50	\$ 28.74
FP5B	3030	Police Officer	80/84	\$ 29.28	\$ 30.60	\$ 31.98	\$ 33.42	\$ 34.92	\$ 36.49	\$ 38.13	\$ 39.85	\$ 41.64
FP5B	2050	Fire/Medic	24/48	\$ 22.09	\$ 23.08	\$ 24.12	\$ 25.21	\$ 26.34	\$ 27.53	\$ 28.77	\$ 30.06	\$ 31.41
FP5C	3025	Police Sergeant	80/84	\$ 30.16	\$ 31.52	\$ 32.94	\$ 34.42	\$ 35.97	\$ 37.59	\$ 39.28	\$ 41.05	\$ 42.90
FP5C	2045	Fire Apparatus Operator	24/48	\$ 22.76	\$ 23.78	\$ 24.85	\$ 25.97	\$ 27.14	\$ 28.36	\$ 29.64	\$ 30.97	\$ 32.36
FP6	3020	Police Master Sergeant	80/84	\$ 33.74	\$ 35.26	\$ 36.85	\$ 38.51	\$ 40.24	\$ 42.05	\$ 43.94	\$ 45.92	\$ 47.99
FP6	2040	Fire Lieutenant	24/48	\$ 25.47	\$ 26.62	\$ 27.82	\$ 29.07	\$ 30.38	\$ 31.75	\$ 33.18	\$ 34.67	\$ 36.23
FP7	3015	Police Lieutenant	80	\$ 39.51	\$ 41.29	\$ 43.15	\$ 45.09	\$ 47.12	\$ 49.24	\$ 51.46	\$ 53.78	
FP7	2030	Fire Captain	24/48	\$ 29.82	\$ 31.16	\$ 32.56	\$ 34.03	\$ 35.56	\$ 37.16	\$ 38.83	\$ 40.58	
FP8	3010	Police Captain	80	\$ 46.92	\$ 49.03	\$ 51.24	\$ 53.55	\$ 55.96	\$ 58.48	\$ 61.11		
FP8	2020	Fire Battalion Chief	24/48	\$ 35.41	\$ 37.00	\$ 38.67	\$ 40.41	\$ 42.23	\$ 44.13	\$ 46.12		
FP9	3005	Deputy Chief-Police	80	\$ 55.19	\$ 57.67	\$ 60.27	\$ 62.98	\$ 65.81	\$ 68.77			
FP9	2010	Deputy Chief-Fire										

80 hours = 2080 annual
84 hours = 2184 annual
24/48 hours = 2756 annual